

Form Letter A 27-34

Kathy Cooper

From: KATHERINE BIGSTAFF <Kayteroz@everyactioncustom.com>
Sent: Wednesday, December 15, 2021 3:42 PM
To: Smolock, Bryan
Subject: [External] Public Comment re: Regulation #12-114: Minimum Wage, updates to the regulations governing tipped employees

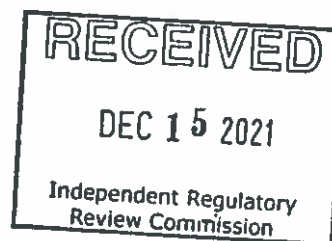
ATTENTION: This email message is from an external sender. Do not open links or attachments from unknown sources. To report suspicious email, forward the message as an attachment to CWOPA_SPAM@pa.gov.

Dear Director Bryan Smolock,

As a restaurant worker, I support the proposed improvements to Pennsylvania's minimum wage and overtime law that would greatly affect tipped workers by ensuring that employees rightfully receive the wages and tips that they earn.

While it is still unfortunately legal for employers to pay us as little as \$2.83 per hour, the cost of doing business should not be passed along to those being paid the lowest wages. It is not fair to us, the workers, that restaurants can legally take a portion of our tips to pay credit card fees and we should not have to endure hours of side work that does not result in earning tips without being paid a full wage. Employers must also be doing their due diligence of informing their customers that the services fees that are included on certain bills are not actually tips being paid to us.

Sincerely,
KATHERINE BIGSTAFF
467 Irvin Ave Rochester, PA 15074-2336
Kayteroz@gmail.com



Kathy Cooper

From: Caroline Ewing <carolineewing4@everyactioncustom.com>
Sent: Wednesday, December 15, 2021 2:59 PM
To: Smolock, Bryan
Subject: [External] Public Comment re: Regulation #12-114: Minimum Wage, updates to the regulations governing tipped employees

ATTENTION: This email message is from an external sender. Do not open links or attachments from unknown sources. To report suspicious email, forward the message as an attachment to CWOPA_SPAM@pa.gov.

Dear Director Bryan Smolock,

As a restaurant patron, I support the proposed improvements to Pennsylvania's minimum wage and overtime law that would greatly affect tipped workers by ensuring that employees rightfully receive the wages and tips that they earn.

While it is still unfortunately legal for employers to pay us as little as \$2.83 per hour, the cost of doing business should not be passed along to those being paid the lowest wages. It is not fair to us, the workers, that restaurants can legally take a portion of our tips to pay credit card fees and we should not have to endure hours of side work that does not result in earning tips without being paid a full wage. Employers must also be doing their due diligence of informing their customers that the services fees that are included on certain bills are not actually tips being paid to us.

Sincerely,
Caroline Ewing
451 S Aiken Ave Apt 2 Pittsburgh, PA 15232-1207 carolineewing4@gmail.com

Kathy Cooper

From: Lisa Cotter <Lcotter46@everyactioncustom.com>
Sent: Wednesday, December 15, 2021 2:50 PM
To: Smolock, Bryan
Subject: [External] Public Comment re: Regulation #12-114: Minimum Wage, updates to the regulations governing tipped employees

ATTENTION: This email message is from an external sender. Do not open links or attachments from unknown sources. To report suspicious email, forward the message as an attachment to CWOPA_SPAM@pa.gov.

Dear Director Bryan Smolock,

As a restaurant worker, I support the proposed improvements to Pennsylvania's minimum wage and overtime law that would greatly affect tipped workers by ensuring that employees rightfully receive the wages and tips that they earn.

While it is still unfortunately legal for employers to pay us as little as \$2.83 per hour, the cost of doing business should not be passed along to those being paid the lowest wages. It is not fair to us, the workers, that restaurants can legally take a portion of our tips to pay credit card fees and we should not have to endure hours of side work that does not result in earning tips without being paid a full wage. Employers must also be doing their due diligence of informing their customers that the services fees that are included on certain bills are not actually tips being paid to us.

Sincerely,
Lisa Cotter
2033 Dartmore St Pittsburgh, PA 15210-4007 Lcotter46@yahoo.com

Kathy Cooper

From: Patricia runyon <triciarunyon76@everyactioncustom.com>
Sent: Wednesday, December 15, 2021 1:48 PM
To: Smolock, Bryan
Subject: [External] Public Comment re: Regulation #12-114: Minimum Wage, updates to the regulations governing tipped employees

ATTENTION: This email message is from an external sender. Do not open links or attachments from unknown sources. To report suspicious email, forward the message as an attachment to CWOPA_SPAM@pa.gov.

Dear Director Bryan Smolock,

As a restaurant worker, I support the proposed improvements to Pennsylvania's minimum wage and overtime law that would greatly affect tipped workers by ensuring that employees rightfully receive the wages and tips that they earn.

While it is still unfortunately legal for employers to pay us as little as \$2.83 per hour, the cost of doing business should not be passed along to those being paid the lowest wages. It is not fair to us, the workers, that restaurants can legally take a portion of our tips to pay credit card fees and we should not have to endure hours of side work that does not result in earning tips without being paid a full wage. Employers must also be doing their due diligence of informing their customers that the services fees that are included on certain bills are not actually tips being paid to us.

Sincerely,
Patricia runyon
307 Macfarlane Dr Penn Hills, PA 15235-4215 triciarunyon76@gmail.com

Kathy Cooper

From: Lei Cluckey <leiannecluckey20@everyactioncustom.com>
Sent: Wednesday, December 15, 2021 11:57 AM
To: Smolock, Bryan
Subject: [External] Public Comment re: Regulation #12-114: Minimum Wage, updates to the regulations governing tipped employees

ATTENTION: This email message is from an external sender. Do not open links or attachments from unknown sources. To report suspicious email, forward the message as an attachment to CWOPA_SPAM@pa.gov.

Dear Director Bryan Smolock,

As a restaurant worker, I support the proposed improvements to Pennsylvania's minimum wage and overtime law that would greatly affect tipped workers by ensuring that employees rightfully receive the wages and tips that they earn.

While it is still unfortunately legal for employers to pay us as little as \$2.83 per hour, the cost of doing business should not be passed along to those being paid the lowest wages. It is not fair to us, the workers, that restaurants can legally take a portion of our tips to pay credit card fees and we should not have to endure hours of side work that does not result in earning tips without being paid a full wage. Employers must also be doing their due diligence of informing their customers that the services fees that are included on certain bills are not actually tips being paid to us.

Sincerely,
Lei Cluckey
9410 Babcock Blvd Allison Park, PA 15101-2077 leiannecluckey20@gmail.com

Kathy Cooper

From: Sally Simpson <sally.simpson@everyactioncustom.com>
Sent: Tuesday, December 14, 2021 9:41 PM
To: Smolock, Bryan
Subject: [External] Public Comment re: Regulation #12-114: Minimum Wage, updates to the regulations governing tipped employees

ATTENTION: This email message is from an external sender. Do not open links or attachments from unknown sources. To report suspicious email, forward the message as an attachment to CWOPA_SPAM@pa.gov.

Dear Director Bryan Smolock,

As a restaurant worker, I support the proposed improvements to Pennsylvania's minimum wage and overtime law that would greatly affect tipped workers by ensuring that employees rightfully receive the wages and tips that they earn.

While it is still unfortunately legal for employers to pay us as little as \$2.83 per hour, the cost of doing business should not be passed along to those being paid the lowest wages. It is not fair to us, the workers, that restaurants can legally take a portion of our tips to pay credit card fees and we should not have to endure hours of side work that does not result in earning tips without being paid a full wage. Employers must also be doing their due diligence of informing their customers that the services fees that are included on certain bills are not actually tips being paid to us.

Sincerely,
Sally Simpson
326 Crooked Crk Garland, TX 75043-3100
sally.simpson@sbcglobal.net

Kathy Cooper

From: Lisa Foley <lisa.foley63@everyactioncustom.com>
Sent: Wednesday, December 15, 2021 5:01 PM
To: Smolock, Bryan
Subject: [External] Public Comment re: Regulation #12-114: Minimum Wage, updates to the regulations governing tipped employees

ATTENTION: This email message is from an external sender. Do not open links or attachments from unknown sources. To report suspicious email, forward the message as an attachment to CWOPA_SPAM@pa.gov.

Dear Director Bryan Smolock,

As a restaurant worker, I support the proposed improvements to Pennsylvania's minimum wage and overtime law that would greatly affect tipped workers by ensuring that employees rightfully receive the wages and tips that they earn.

While it is still unfortunately legal for employers to pay us as little as \$2.83 per hour, the cost of doing business should not be passed along to those being paid the lowest wages. It is not fair to us, the workers, that restaurants can legally take a portion of our tips to pay credit card fees and we should not have to endure hours of side work that does not result in earning tips without being paid a full wage. Employers must also be doing their due diligence of informing their customers that the services fees that are included on certain bills are not actually tips being paid to us.

Sincerely,
Lisa Foley
220 E Commons Dr Cranberry Twp, PA 16066-4418 lisa.foley63@gmail.com

Kathy Cooper

From: Racheal Green <rachealgreenpgh@everyactioncustom.com>
Sent: Wednesday, December 15, 2021 3:49 PM
To: Smolock, Bryan
Subject: [External] Public Comment re: Regulation #12-114: Minimum Wage, updates to the regulations governing tipped employees

ATTENTION: This email message is from an external sender. Do not open links or attachments from unknown sources. To report suspicious email, forward the message as an attachment to CWOPA_SPAM@pa.gov.

Dear Director Bryan Smolock,

As a previous restaurant worker, I support the proposed improvements to Pennsylvania's minimum wage and overtime law that would greatly affect tipped workers by ensuring that employees rightfully receive the wages and tips that they earn.

While it is still unfortunately legal for employers to pay as little as \$2.83 per hour, the cost of doing business should not be passed along to those being paid the lowest wages. It is not fair to workers that restaurants can legally take a portion of workers tips to pay credit card fees and they should not have to endure hours of side work that does not result in earning tips without being paid a full wage. Employers must also be doing their due diligence of informing their customers that the services fees that are included on certain bills are not actually tips being paid to workers.

Sincerely,
Racheal Green
3449 Pittsburgh, PA 15201
rachealgreenpgh@gmail.com

Kathy Cooper

From: Aubrey Pratt <aubdawg85@everyactioncustom.com>
Sent: Thursday, December 16, 2021 2:58 PM
To: Smolock, Bryan
Subject: [External] Public Comment re: Regulation #12-114: Minimum Wage, updates to the regulations governing tipped employees

ATTENTION: This email message is from an external sender. Do not open links or attachments from unknown sources. To report suspicious email, forward the message as an attachment to CWOPA_SPAM@pa.gov.

Dear Director Bryan Smolock,

As a restaurant worker, I support the proposed improvements to Pennsylvania's minimum wage and overtime law that would greatly affect tipped workers by ensuring that employees rightfully receive the wages and tips that they earn.

While it is still unfortunately legal for employers to pay us as little as \$2.83 per hour, the cost of doing business should not be passed along to those being paid the lowest wages. It is not fair to us, the workers, that restaurants can legally take a portion of our tips to pay credit card fees and we should not have to endure hours of side work that does not result in earning tips without being paid a full wage. Employers must also be doing their due diligence of informing their customers that the services fees that are included on certain bills are not actually tips being paid to us.

Sincerely,
Aubrey Pratt
218 Alder Dr Pittsburgh, PA 15202-2108
aubdawg85@gmail.com

Kathy Cooper

From: Brendan Gillis <bcgillis@everyactioncustom.com>
Sent: Thursday, December 16, 2021 11:35 AM
To: Smolock, Bryan
Subject: [External] Public Comment re: Regulation #12-114: Minimum Wage, updates to the regulations governing tipped employees

ATTENTION: This email message is from an external sender. Do not open links or attachments from unknown sources. To report suspicious email, forward the message as an attachment to CWOPA_SPAM@pa.gov.

Dear Director Bryan Smolock,

As a restaurant worker, I support the proposed improvements to Pennsylvania's minimum wage and overtime law that would greatly affect tipped workers by ensuring that employees rightfully receive the wages and tips that they earn.

While it is still unfortunately legal for employers to pay us as little as \$2.83 per hour, the cost of doing business should not be passed along to those being paid the lowest wages. It is not fair to us, the workers, that restaurants can legally take a portion of our tips to pay credit card fees and we should not have to endure hours of side work that does not result in earning tips without being paid a full wage. Employers must also be doing their due diligence of informing their customers that the services fees that are included on certain bills are not actually tips being paid to us.

Sincerely,
Brendan Gillis
412 S Winebiddle St Pittsburgh, PA 15224-2229 bcgillis@gmail.com